THE UNIVERSITY OF TEXAS AT DALLAS ATHLETIC DEPARTMENT
DRUG EDUCATION & DRUG TESTING POLICY

PHILOSOPHY

The Athletic Department, NCAA, and the American Southwest Conference believe in the promotion of
good physical health and safety of all student-athletes. There is a commitment to developing and
maintaining a drug and alcohol free environment, including, but not limited to alcohol, street drugs,
performance enhancing drugs (PED’s), and all tobacco use. As a consequence, the Athletic
Department’s Substance Abuse and Education Program will consist of a two-fold process: (1) student-
athlete education, and (2) year-round illegal drug and substance abuse testing. The purpose of the
educational program is to assist student-athletes by insuring that they are well informed about illegal
drugs, dietary supplements, and the abuse of legal drugs. The educational program further attempts to
promote a healthy student-athlete lifestyle as well as create a fair competitive environment. The purpose
of the year-round drug and substance abuse testing program is to discourage the use of illegal drugs, and
abuse of legal drugs and dietary supplements by student-athletes through a screening program based on
periodic testing designed to identify those who use any substance banned by The University of Texas at
Dallas (UTD), the American Southwest Conference (ASC), and/or the NCAA. Student-Athletes are
assured that the program is designed to insure their continued mental and physical well-being.

This policy is not to be construed as a contract between the institution and the student-athletes at The
University of Texas at Dallas. However, signed consent and notification forms shall be considered
affirmation of the student-athlete’s agreement to the terms and conditions in this policy.

The University of Texas at Dallas reserves the right to amend this policy at any time, and this program is
separate and distinct from the NCAA Drug-Testing Program.

OBJECTIVES

- To maintain the integrity of the intercollegiate athletics program by emphasizing abstinence from
the use of unauthorized drugs, tobacco and alcohol
- To educate student-athletes as to the physical, psychological, social and legal ramifications of illegal
use of drugs, alcohol, tobacco and/or performance enhancement chemicals
- To provide an early detection protocol for potential drug and/or alcohol use, as well as recreational
and addictive drugs and/or alcohol use
- To recommend rehabilitation and counseling services for any student-athlete who may have a drug
or alcohol problem; and
- To abide by all University, Conference, and NCAA policies and procedures.

STAFF RESPONSIBILITY:

All athletic department staff members must be versed in and committed to the athletic department’s drug
education and testing program. In that regard, no athletic department staff member will encourage, condone
or advise any student-athlete in the use of performance enhancing, non therapeutic drugs, alcohol, tobacco
or recreational drugs. Further, they will not issue or assist the student-athlete in obtaining any performance
enhancing/non-therapeutic drugs. Additionally, athletic department staff members must actively educate
student-athletes against these types of substances and report the use, suspected use or concern to the director
of athletics. (Please see the Drug Testing Reasonable Suspicion Reporting Form (Appendix A). All
athletic department staff members will direct any student-athlete who desires to use supplements to the Head
Athletic Trainer for clearance. Any athletic department staff member found to be in violation of this policy
is subject to discipline and/or dismissal.

Revised June 6, 2016
I. STUDENT-ATHLETE NOTIFICATION AND EDUCATION:

1.1 All student-athletes will be notified of the Substance Abuse and Education program by the head athletic trainer, head coach, drug-site testing coordinator, or the designate of the Athletic Director. In compliance with the NCAA Constitution 3.2.4.6 and Bylaws 14.1.4 and 30.5, all student-athletes will be required to annually sign a drug testing consent form and institutional consent statement for both NCAA drug testing and UTD drug testing. Parental/Guardian signature will be required for student-athletes under the age of 18.

1.1.1 The University of Texas at Dallas Department of Athletics Drug/Alcohol Education & Testing Program Student-Athlete Consent Form (Appendix B) All student-athletes will sign this form annually.

1.1.2 Annually, all students will be provided with a list of the NCAA Banned Drugs, Procedures Subject to Restrictions, and the NCAA Nutritional/Dietary Supplements Warning. (Appendix C) at their individual team meetings. If a student-athlete is not present at his/her team meeting, the Head Athletic Trainer will provide that information to him/her. This information can also be found on the athletic department website, and is posted outside of the athletic training room.

1.1.3 Drug Testing may include but is not limited to those substances as outlined in the NCAA Banned Drug Classes List (Appendix C). The University of Texas at Dallas Athletic Department will adopt this list as substances that may be tested for under it’s Drug Education and Drug Testing Policy.

1.1.3.1 Alcohol, tobacco products, performance-enhancing substances, and any synthetic variations of these products or those listed on the NCAA Banned Drug Classes List will also be added to the above list of substances that may be tested for.

1.1.4 Student-athletes may consult the NCAA Sports Science Institute website (www.ncaa.org) and the Resource Exchange Center (REC) website (www.dfisrec.com) for additional information on banned substances, dietary supplements and educational materials to protect their health.

1.1.4.1 Resource Exchange Center Login:

1) Select Organization: NCAA DIVISION III
2) Enter Password: NCAA3
3) Click on the “Login” tab

1.2 All student-athletes will be asked to participate in a minimum of one informative educational seminar each academic year concerning the harmful effects of drugs and illegal substances. Student-athletes will be provided a forum to ask questions and be provided the most readily available information.

1.3 Student-athletes who test positive for “banned substance” and who are determined by the Athletic Department to be in need of further education or counseling for drug and/or substance abuse will be encouraged by the Athletic Department to visit on-campus professionals to address these issues. All requests for counseling will be referred to the Counseling Center for initial evaluation. Requests for counseling will be made after the athletic director and/or head coach has visited with the student-athlete and determined a need for counseling.

1.4 It is recommended that Potential Student-Athletes (PSA’s) to The University of Texas at Dallas should review this policy during their recruiting period. It can be located on the Athletic Department website. Any questions by PSA’s should be directed to the Head Athletic Trainer for The University of Texas at Dallas.
II. **NCAA DRUG TESTING PROGRAM**

2.1 **NCAA DRUG AND SUBSTANCE ABUSE TESTING**

2.1.1 According to NCAA Bylaw 18.4.1.5, “a student-athlete who is found to have utilized a substance on the list of banned drugs, as set forth in 31.2.3.1, shall be declared ineligible for further participation in post-season and regular-season competition in accordance with the ineligibility provisions in 18.4.1.5.1.” Bylaw 31.2.3 provides for penalties for repeat positive tests, and further states that the student-athlete will remain ineligible until a negative test is produced.

2.1.2 The NCAA is responsible for all aspects of its drug testing to include medical code, organization, causes for loss of eligibility, student-athlete selection, notification, specimen collection, chain of custody, notification, appeal process, and restoration of eligibility. A complete copy of the guidelines for these procedures is available from the Athletic Department and on the NCAA website at [www.ncaa.org](http://www.ncaa.org).

2.1.3 The Associate Athletic Director for Student Services / Head Athletic Trainer will serve as NCAA Drug Testing Site Coordinator for all NCAA year-round substance abuse testing conducted on-campus.

2.1.4 In the event of a NCAA positive drug test, the Director of Athletics, Senior Women’s Administrator/Assistant Athletics Director for Compliance, and NCAA Drug Testing Site Coordinator will be notified.

2.1.5 Student-athletes who fail to sign the notification form or signature form, fail to arrive at the collection station at the designated time without justification, fail to provide a urine sample according to protocol, or attempt to alter the integrity or validity of the urine specimen and/or collection process will be treated as if there was a positive for a banned substance.

2.1.6 The NCAA conducts testing at its NCAA Championship events. A random selection is made by the NCAA on who is to be selected from each team for drug testing.

2.1.7 The student-athlete’s eligibility is conditioned upon his or her signing an NCAA drug testing consent form.

2.1.8 An NCAA positive drug test will count as a positive UTD drug test.

2.1.9 All NCAA drug testing information is available upon request by all student-athletes and coaches. An NCAA Drug Testing Program Manual is available in the Athletic Training Room, the Senior Women’s Administrator’s office and the Athletic Director’s office.
III. INSTITUTIONAL DRUG AND SUBSTANCE ABUSE TESTING

3.1 METHODS FOR SELECTION

3.1.1 Drug Testing
The Athletic Department will conduct random institutional drug testing of all athletic teams in addition to testing by the NCAA. Throughout the year, a random sampling of all student-athletes from each sport will be taken for institutional drug testing. The Drug Testing Site Coordinator is responsible for submitting all institutional drug-testing reports to the Athletic Director and Senior Women’s Administrator/Assistant Athletic Director.

3.1.2 Student-Athletes Eligible for Drug Testing
The student-athletes who are eligible for drug testing can include, but is not limited to, any student-athlete listed on the NCAA or affirmation of eligibility list, which includes those who are actively participating, those with medical disabilities, and medical hardship student-athletes.

3.1.3 Notification for Drug Testing
The Drug Testing Site Coordinator or Athletic Department Designee will give those student-athletes selected for drug testing notice either by phone call or direct contact. Notification will occur no more than 24 hours prior to the test.

3.1.3.1 Student-Athlete Notification Form (Appendix D)
Upon notification of selection for drug testing, the student-athlete will have to meet with the Drug Testing Site Coordinator to complete the Student-Athlete Notification Form. At this time a copy of the Collection Guidelines (Appendix E) and Information Sheet (Appendix H) will also be provided to the student-athlete and gone over with him/her.

3.1.4 Pre-Season Screening
Student-athletes are subject to pre-season drug testing and may be notified of such by the Director of Athletics or his/her designee at any time prior to their first competition.

3.1.5 Post-season/Championship Screening
Any participant or team likely to advance to post-season championship competition may be subject to additional testing. Testing may be required of all team members or individual student-athletes at any time within thirty (30) days prior to the post-season competition. If a student-athlete tests positive, he or she will not be allowed to compete at the post-season event and will be subject to sanctions herein.

3.1.6 Re-entry Testing
A student-athlete who has had his or her eligibility to participate in intercollegiate sports suspended as a result of a drug and/or alcohol violation may be required to undergo re-entry drug and/or alcohol testing prior to regaining eligibility. The Director of Athletics or his/her designee shall arrange for re-entry testing after those administrators involved in the student-athlete’s case indicate that re-entry into the intercollegiate sports program is appropriate.

3.1.7 Follow-up Testing
A student-athlete who has returned to participation in intercollegiate sports following a positive drug test under this policy may be subject of follow-up testing. Testing will be unannounced and will be required at a frequency determined by the Athletic Director or his/her designee in consultation with the counselor or specialist involved in the student-athlete’s case.

3.1.8 Reasonable Suspicion Testing
Nothing in this policy shall prevent or limit The University of Texas at Dallas’ right to require a student-athlete to submit to testing when there is cause to do so. For purposes of this section, “cause” shall be defined as behavior, conduct, or performance by the student-athlete which leads the University to conclude that there is the likelihood that the student-athlete is taking or is under the influence of illegal drugs, banned substances, alcohol, or tobacco.

3.1.8.1 Among the indicators that may be used in evaluating a student-athlete’s behavior, conduct, or performance, reasonable suspicion would be based upon:

3.1.8.1.1 Class attendance, significant GPA changes, athletic practice attendance,
3.1.11 Information received that a student-athlete is using illegal drugs or alcohol;
3.1.8.2 In such case, the determination that “cause” exists to require a student-athlete to submit
to testing will be made only after consultation between the Director of Athletics, Head
Athletic Trainer, Senior Women’s Administrator, and the Head Coach of the sport.
All must agree that the observations, behavior, conduct or performance of the student-
athlete are such that testing for cause is required to protect the health of the student-
athlete, the health of others, and/or to protect the integrity of the sport. In such cases,
no notice of the drug test may be given to the student-athlete.
3.1.8.3 Drug Testing Reasonable Suspicion Reporting Form (Appendix A)
If a staff member suspects that a student-athlete may being showing “cause”
for a drug test, it is asked that the staff member submit the above form to the
Director of Athletics.
3.1.9 Collection Procedures
A third party administrator will be responsible for the collection process. A certified laboratory
will be responsible for analyzing the urine specimen(s).
3.1.9.1 Further information on the collection process can be found in the Collection Guidelines
(Appendix E)
3.1.10 Substances Tested
Testing of the sample is intended to detect and/or identify those substances which are
banned by the NCAA. All student-athletes will be provided the NCAA Banned
Substance List (Appendix C). It is their responsibility to ask questions if
clarification is needed. Due to advances in research and technology, other substances
may be tested; The University of Texas at Dallas reserves the right to test for them at
any time.
3.1.11 Reporting Results
Upon certification of the results by the certified laboratory, the Drug Site Testing Coordinator /
Head Athletic Trainer will be notified via secured email of the test results conducted on the
samples provided by the student-athletes.
3.1.11.1 Reporting of a Positive Drug Test - The Head Athletic Trainer will review the positive
test results with consultation from the Team Physician to see if there is an acceptable
explanation for the positive test(s). The Drug Testing Site Coordinator / Head Athletic
Trainer will then notify the Athletic Director and Senior Women’s
Administrator/Assistant Athletic Director of positive test results. The Athletic Director
will have a meeting with the Head Coach and the student-athlete where the results will
be discussed. The Dean of Students for the University may also be informed of all
positive drug tests, and the student-athlete may be subject to any additional disciplinary
from that office. All test results will be managed to maintain a high level of
confidentiality.
3.1.12 All test results accumulate during the entire time that an individual is a student-athlete at The
University of Texas at Dallas.
### Effects of a Positive Test

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<th>Offenses</th>
<th>Disciplinary Action</th>
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| **1st offense** | • Student-athlete will be required to attend BASICS training at the Student Wellness Center (see details below).  
• Student-athlete will be required to complete 15 hours of department sponsored community service (see details below). This community service must be complete before the student-athlete is allowed back to practice and/or intercollegiate competition.  
• Student-athlete suspended for the first 15% of scheduled in-season competition (exhibition games will be excluded). Loss of competition imposed will carry over to post-season games & the following year if needed.  
• The student-athlete may be withheld from practice if deemed necessary based on the student-athlete’s health status as the drugs taken affect it. The Drug Testing Coordinator/Head Athletic Trainer, Team Physician and Athletic Director will determine this decision.  
• Subject to additional follow-up testing throughout the student-athlete’s career |
| **2nd offense** | • Student-athlete will be required to attend BASICS training at the Student Wellness Center (see details below).  
• Student-athlete will be required to complete 30 hours of department sponsored community service (see details below). This community service must be complete before the student-athlete is allowed back to practice and/or intercollegiate competition.  
• Student-athlete suspended for the first 35% of scheduled in-season competition (exhibition games will be excluded). Loss of competition imposed will carry over to post-season games & the following year if needed.  
• Student-athlete will not be allowed to practice or participate in any team-related activities  
• Subject to additional follow-up testing throughout the student-athlete’s career |
| **3rd offense** | • Student-athlete will be suspended indefinitely, and disallowed from ever returning as a participant in any Athletic Department-sponsored activity. |

**3.2.1** The Athletic Director or designee shall notify the student-athlete and the head coach of...
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a positive test result for the purpose of securing assistance in the prevention of further drug use by the student-athlete.

3.2.1.1 If the student-athlete who tests positive is a minor, the Athletic Director or his/her designee will notify his/her parents of the positive drug test. This notification may occur in the presence of the minor student-athlete if he/she wishes.

3.2.2 A student-athlete with a positive test result will be encouraged to visit the UTD counseling center for initial evaluation and potential rehabilitation regarding drug use and abuse. The counseling center will determine the educational content and duration for this program.

3.2.3 The student-athlete may be withheld from practice if deemed necessary based on the student-athlete’s health status as the drugs taken affect it. The Drug Testing Site Coordinator/Head Athletic Trainer, Team Physician and Athletic Director will determine this decision.

3.2.4 The student-athlete will be required to provide a negative drug test prior to being reinstated to competition. A student-athlete who tests positive may be subject to additional follow-up testing over the student-athlete’s athletic career. Any loss of competition imposed will carry over into post-season games & the following year if it is not possible to complete the sanction in the current year. Furthermore, a student-athlete who tests positive in the non-traditional season (e.g. April for football) would be suspended at the start of the traditional season of competition.

3.2.5 In the case of a student-athlete who is injured/ill and has a positive drug test, resulting in any loss of competition: Any loss of competition will begin once the student-athlete is finally cleared by the treating physician to resume all sport-related activity without restrictions.

3.2.6 In the case of a student-athlete who is not academically eligible, or becomes academically ineligible, and has a positive drug test resulting in any loss of competition: Any loss of competition will begin, or continue, once the student-athlete is again declared academically eligible and meets the guidelines set for by the NCAA, the University, and the Athletic Department.

3.2.7 If the student-athlete provides a third positive specimen, that student-athlete will be disallowed from ever returning as a participant in any Athletic Department-sponsored activity.

3.2.8 Multi-Sport Athletes
For any student-athlete who participates in multiple sports, and who tests positive, all disciplinary action will apply to both sports in which the student-athlete participates (i.e. – A student-athlete participates in both men’s soccer and baseball, and has a first violation. The student-athlete will be suspended for 15% of the men’s soccer scheduled in-season competition, and will also be suspended for 15% of the baseball scheduled in-season competition, in addition to the other disciplinary action outlined above).

3.3 SAFE HARBOR PROGRAM

3.3.1 A student-athlete eligible for the Safe Harbor Program may refer himself/ herself for voluntary evaluation, testing and treatment for alcohol or drug problems. A student-athlete is not eligible to enter the Safe Harbor Program:

1. More than one (1) time;
2. After he/she has been informed of an impending drug test;
3. After documentation of a positive drug test; or
4. Thirty (30) days prior to NCAA or Conference postseason competition.

3.3.2 The University of Texas at Dallas will work with the student to prepare a Safe Harbor treatment plan, which may include confidential drug testing. The student-athlete will be tested for banned substances upon entry into the Safe Harbor Program and such a positive initial test will not result in any administrative sanctions except those listed in this section (i.e. the team physician may suspend the student from play or practice if medically indicated). A student-athlete will be permitted to remain in the Safe Harbor Program for a reasonable period of time, not to exceed thirty (30) days, as determined by the treatment plan.

3.3.3 If a student-athlete is determined to have new banned substance use and/or alcohol use after the initial Safe Harbor Program test (as determined by follow-up testing), or fails to comply with the Safe Harbor Program treatment plan, the student-athlete will be removed from the Safe Harbor Program and be subject to appropriate disciplinary actions as detailed in The University of Texas at Dallas Department of Athletics Drug Testing Policy and Procedures. Entering the Safe Harbor Program will be treated as one of the disciplinary action phases and any positive test indicating new banned substance use and/or alcohol use after the initial Safe Harbor Program test will be treated as the next subsequent positive.

3.3.4 While in compliance with the Safe Harbor Program treatment plan, the student-athlete will not be included in the list of students eligible for random drug testing by The University of Texas at Dallas. Students in the Safe Harbor Program may be selected for drug testing by the NCAA. The Director of Athletics, Team Physician, Head Athletic Trainer, and the student-athlete’s Head Coach may be informed of the student-athlete’s participation in the Safe Harbor Program. The athletic trainer assigned to the student-athlete’s sport may also be notified if medically appropriate. The assistant coaching staff may also be informed at the discretion of the Head Coach. Other University employees may be informed only the extent necessary for the implementation of this policy.

3.3.5 Safe Harbor Policy and Procedures Acknowledgment Form (Appendix F)

3.4 OTHER DEFINITIONS OF A POSITIVE DRUG TEST

Student-athletes who:
- Fail to sign the notification form or signature form,
- Fail to arrive at the collection station at the designated time without reasonable justification and notification to the Drug Site Coordinator that morning during testing,
- Fail to provide a urine sample according to protocol,
- Fail to provide a urine sample within 4 hours of arrival to the collection station,
- Leave the collection station before providing a specimen according to protocol, or
- Attempt to alter the integrity or validity of the urine specimen and/or collection process will be treated as if they provided a positive urine specimen for a banned substance.

3.5 APPEALS PROCESS

3.5.1 Student-athletes who test positive for a banned substance by the laboratory retained by the institution may, within 72 hours following receipt of notice of the laboratory finding, contest the finding. Upon the student-athlete’s request for additional testing of the sample, the Director of Athletics/designee will formally request the laboratory retained by The University of Texas at Dallas to perform testing on specimen B. Specimen B findings will be final, subject to the results of any appeal. If specimen B results are negative, the drug
test will be considered negative.

3.5.2 Student-athletes who test positive under the terms of this policy will be entitled to a hearing with the Director of Athletics or his/her designee prior to the imposition of any sanction. Requests for such a hearing must be made within forty-eight (48) hours of notification of a positive test result. If the forty-eight hours would end on a weekend, the request must be made by noon on the next business day. Requests must be in writing and received by the Director of Athletics or his/her designee.

3.5.2.1 In order to maintain a sense of transparency in the process, in addition to the Director of Athletics, the hearing will also include, the Drug Site Testing Coordinator/Head Athletic Trainer, the Senior Women’s Administrator/Assistant Athletic Director, and a member of the institutional Athletics Advisory Committee. They may provide input to the Director of Athletics and make recommendations regarding sanctions.

3.5.2.2 The student-athlete may have an advocate or other representative present if the student so desires. However, the student-athlete must present his or her own case.

3.5.2.3 The meeting should take place no more than seventy-two (72) hours after the written request is received. Either the student-athlete or the other parties involved may request an extension of time to the Director of Athletics, who will consider whether to grant the extension upon a showing of good cause.

3.5.2.4 These proceedings shall include an opportunity for the student-athlete to present evidence, as well as to review the results of the drug test. The proceedings shall be confidential. The decision by the Director of Athletics or his/her designee regarding the sanction to be imposed shall be final.

3.5.3 The student-athlete may not attend any kind of workout sessions, practices, competitions, and/or team-related activity while the appeal is being adjudicated.

3.6 INSTITUTIONAL DRUG TESTING RECORD KEEPING
The Drug Testing Site Coordinator and Senior Women’s Administrator/Assistant Athletic Director will keep records on the number of student-athletes tested and the results of the tests. These results are kept confidential to the extent allowed by applicable state and federal laws, related rules and regulations. Results will be compared with previous years’ results to determine the effectiveness of the substance abuse and education program.

3.7 DIETARY SUPPLEMENTS
Dietary supplements have become commonplace in athletics since the passage of the Dietary Supplements Health and Education Act in 1994. Deceptive marketing by supplement manufacturers and supplement distributors have led student-athletes to believe that a product with the word “all natural” on the label is safe.

3.7.1 The University of Texas at Dallas and its staff members in no way condone the use of dietary supplements by any student-athlete.

3.7.2 Only a team physician may prescribe the use of a dietary supplement for the treatment of an athletic injury or illness, and will do so in consultation with the Head Athletic Trainer/Assigned Sport Athletic Trainer, and it be noted in the student-athlete’s file. The team physician and head athletic trainer/assigned sport athletic trainer will be responsible to ensure that the prescribed medication is not on the NCAA or institutional banned drug list.

3.7.3 It is vitally important that student-athletes are aware that there are many health risks and serious side effects, including death, associated with taking dietary supplements.

3.7.4 There is also a risk of testing positive for a banned substance that is not marked on a dietary supplement’s label.
3.7.5 **Student-Athlete Dietary Supplement Disclosure & Review Form (Appendix G)**

Each year, a student-athlete will be required to complete this supplement disclosure form and provide it to the athletic trainers of the University for review. Once reviewed by the athletic trainer, he/she will notify the student-athlete of the results.

3.8 **TOBACCO**

The University of Texas at Dallas supports the NCAA’s stance on the use of tobacco products as stated in NCAA Bylaw 17.1.6.3, “The use of tobacco products by a student-athlete is prohibited during practice and competition. A student-athlete who uses tobacco products during a practice or competition shall be disqualified for the remainder of that practice or competition.”

3.8.1 The use of tobacco products is prohibited by all game personnel (e.g., coaches, trainers, managers and game officials) in all sports during practice and competition. Uniform penalties (as determined by the applicable rules-making committees and sports committees with rules-making responsibilities) shall be established for such use. (NCAA Bylaw 11.1.5)

3.8.1.1 In addition to any NCAA or ASC disciplinary action, violators will be subject to additional disciplinary action at the discretion of the athletic director.

**EFFECTS OF AN ALCOHOL OFFENSE/OTHER DRUG-RELATED OFFENSES:**

The University of Texas at Dallas Athletic Department does not condone the illegal or irresponsible use of alcohol or drugs. The university community is responsible for knowing the risks associated with alcohol or drug use and abuse. Student-athletes must be aware of relevant university policies and federal, state and local laws and conduct themselves in accordance with these applicable laws and policies. Student-athletes should be aware that possession or consumption of alcoholic beverages by individuals under the age of 21 is a violation of Texas law. In addition, it is illegal for anyone to supply alcoholic beverages to persons under the age of 21.

If a student-athlete is charged with, convicted, pleads guilty to or admits responsibility for any of the following, the student-athlete will be regarded as having an alcohol offense as set forth in the UTD Institutional Alcohol/Drug Education & Drug Testing Policy:

1. Driving under the influence (DUI/DWI) or other motor vehicle violations involving alcohol or drugs,
2. Public intoxication,
3. Drunk and disorderly,
4. Other violations of federal, state, or local law and/or campus policies involving alcohol or drugs, including possession and/or use.

3.9.1 A student-athlete who is found in violation of The University of Texas at Dallas Student Code of Conduct for violations related to alcohol and drugs may be subject to those penalties as outlined below, in addition to, any penalties set forth by the Dean of Students, Athletic Director and/or the University Administration.
Disciplinary Actions for Alcohol Offenses:

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<th>Offenses</th>
<th>Disciplinary Action</th>
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| **1st offense** | • Student-athlete will be required to attend **BASICS training at the Student Wellness Center** (see details as outlined in section).  
• Student-athlete will be required to complete **20 hours** of department sponsored community service (see details as outlined in section).  
• Student-athlete will be suspended for 1 intercollegiate in-season competition (exhibition/pre-season games will be excluded)  
• Student-athlete may be suspended for any practices and additional scheduled in-season competition (exhibition games will be excluded) at the discretion of the Athletic Director, Dean of Students, Vice President for Student Affairs, and/or University Administration. Loss of competition imposed will carry over to post-season games & the following year if needed. |
| **2nd offense** | • Student-athlete will be required to attend **BASICS training at the Student Wellness Center** (see details as outlined in section).  
• Student-athlete will be required to complete **40 hours** of department sponsored community service (see details as outlined in section).  
• Student-athlete will be suspended from all practices and intercollegiate competition until the community service hours are completed.  
• Student-athlete may be suspended for additional practices and scheduled in-season competition (exhibition games will be excluded) at the discretion of the Athletic Director, Dean of Students, Vice President for Student Affairs, and/or University Administration. Loss of competition imposed will carry over to post-season games & the following year if needed. |
| **3rd offense** | • Student-athlete will be required to meet with the Athletic Director, Head Athletic Trainer, Counseling Center, Dean of Students, and the Vice President for Student Affairs to discuss his/her future in the intercollegiate athletics program and the possibility of entering a treatment/rehabilitation program. |
Other special circumstances to be added to the Policy:

1. **What if a student-athlete is academically ineligible to participate in games/matches/contests for that semester/season, but is allowed to practice?**
   - Student-athlete will be required to attend BASICS training at the Student Wellness Center (see details as outlined in section….).
   - Student-athlete will be required to complete 15 hours of department sponsored community service (see details as outlined in section….). This community service must be complete before the student-athlete is allowed back to practice and/or intercollegiate competition.
   - Student athlete will be suspended from practice for as long as his/her competition suspension would have been. Suspension from practice imposed will carry over to post-season games & the following year if needed.
   - Student-athlete will not be allowed to use the athletic department weight room during the duration of the suspension.
   - Subject to additional follow-up drug testing throughout the student-athlete’s career.

2. **What if a student-athlete is a member of a team, but may not have received a uniform to play, and thus, could not be suspended from competition?**
   - Student-athlete will be required to attend BASICS training at the Student Wellness Center (see details as outlined in section….).
   - Student-athlete will be required to complete 15 hours of department sponsored community service (see details as outlined in section….). This community service must be complete before the student-athlete is allowed back to practice and/or intercollegiate competition.
   - Student athlete will be suspended from practice for as long as his/her competition suspension would have been. Suspension from practice imposed will carry over to post-season games & the following year if needed.
   - Student-athlete will not be allowed to use the athletic department weight room during the duration of the suspension.
   - Subject to additional follow-up drug testing throughout the student-athlete’s career.
COMMUNITY SERVICE:

1. All community service hours to be completed will be department sponsored, and are at the discretion of the Athletic Department Administration.
   a. Team sponsored community service hours will not be allowed to be used in fulfillment of this disciplinary action.

2. The student-athlete will be required to secure a “Community Service Hours Tracking Sheet”.
   a. The student-athlete will be required to check-in with the Athletic Department Administrator for each event, and inform him/her that he/she is there to complete community service hours.
   b. All community service hours will be required to be logged on the sheet, and a description provided of what service was completed.
   c. An athletic department administrator must sign-off on each instance where a student-hour performed community service once that particular event has been completed.

3. Once the student-athlete has completed his/her community service hours, the Community Service Hours Tracking Sheet will be turned in to the Director of Athletics and all hours verified with the Athletic Department Administrator who signed off on each instance.

4. Failure to appear for, show up late to, or leave early from a scheduled community service event will result in an additional 2 hours of community service added to the required total for that student-athlete.

5. **Community Service Hours for a Positive Drug Test** –
   a. For a first time offense - This community service must be complete before the student-athlete is allowed back to practice and/or intercollegiate competition.
   b. For a second time offense – This community service must be complete before the student-athlete is allowed back to practice and/or intercollegiate competition.
   c. Failure to complete the community service hours in designated time frame will result in the student-athlete being immediately suspended from all team-related activities (i.e. practice, in-season and post-season competitions, weight room sessions, etc.) until the community service requirement is completed.

6. **Community Service Hours for an Alcohol Offense / Drug Related Offense** –
   a. For a first time offense - All community service hours must be completed within 3 weeks from the notification meeting with the Athletic Director.
   b. For a second time offense – All community service hours must be completed within 4 weeks from the notification meeting with the Athletic Director.
   c. Failure to complete the community service hours in designated time frame will result in the student-athlete being immediately suspended (if not already) from all team-related activities (i.e. practice, in-season and post-season competitions, weight room sessions, etc.) until the community service requirement is completed.